

COATESVILLE AREA SCHOOL DISTRICT SPECIAL SCHOOL BOARD MEETING MINUTES

Coatesville Area Senior High School Auditorium

AUGUST 13, 2019

(Immediately Following Committee Meetings)

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:23 PM

2. PURPOSE OF MEETING

The purpose of this meeting is to approve the bills payable, and any other matters that may come before the Board.

3. READING OF MISSION STATEMENT

The mission of the Coatesville Area School District, rich in diversity and committed to excellence, is to create innovative educational experiences which are funded by the taxpayers, supported by the community, delivered by dedicated teachers and administrators, to ensure all students will become responsible, contributing global citizens.

4. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

5. ROLL CALL

Board of School Directors

Robert J. Fisher, President - <i>present</i>	<i>(Education Committee)</i>
Thomas N. Keech, Vice President – <i>present</i>	<i>(Finance Committee)</i>
Henry J. Assetto - <i>present</i>	<i>(Education Committee)</i>
Tyrone Carter - <i>present</i>	<i>(Operations Committee)</i>
James Hills – <i>present & early dismissal</i>	<i>(Finance Committee)</i>
Robert T. Marshall, Jr. - <i>present</i>	<i>(Education & Policy Committees)</i>
Brandon J. Rhone - <i>present</i>	<i>(Operations & Policy Committees)</i>
Thomas Siedenbuehl - <i>present</i>	<i>(Policy Committee)</i>
Ann M. Wuertz - <i>present</i>	<i>(Finance & Operations Committees)</i>

Administration

Dr. Cathy Taschner, Superintendent of Schools - *absent*
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum and Learning - *absent*
Karen Hall, Director of Human Resources and School Board Secretary - *absent*
Lisa Hauswirth, Director of Special Education - *present*
Jason Palaia, Director of Elementary and Secondary Education - *present*
Rita Perez, Director of Pupil Services - *absent*

Solicitor

Michael I. Levin, Esquire - *present*

6. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Addition(s):

#1)

Separation Agreement – Dr. Cathy Valotta Taschner

Recommended Motion: That the Board of School Directors approve the addition of the Separation Agreement between the Coatesville Area School District and Dr. Cathy Valotta Taschner.

Motion: Brandon Rhone

Second: Tom Keech

Vote: 5-4-0

Opposed: Wuertz, Hills
Carter and Siedenbuehl

#2)

U. S. Security Care, Inc. (USSC) – Security Services Contract

Recommended Motion: That the Board of School Directors approve the addition of the USSC contract to this agenda.

Deletion(s):

#1)

Request to Waive Fees – JT Dorsey Foundation – Rainbow Elementary School

Recommended Motion: That the Board of School Directors approve the deletion of the JT Dorsey Foundation Request to Waive Fees from this agenda.

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- 1) Deborah Thompson

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

Items to be removed from Consent Agenda:

- 2. L. Human Resources Report
- 2. N. U. S. Security Care, Inc. (USSC) – Security Services Contract
- 2. O. Separation Agreement – Dr. Cathy Valotta Taschner
- 3. C. Advanced Placement Macro Economics Course
- 3. L. 2019-2020 Student Code of Conduct

1. **CONSENT AGENDA** (*Robert Fisher, Board President*)

RECOMMENDED MOTION: That the Board of School Directors approve the consent agenda items:

Motion: Ann Wuertz

Second: Robert Fisher

Vote: 9-0-0

2. **FINANCE COMMITTEE** (*Thomas Keech, Chair*)

A. **Financial Statements**

RECOMMENDED MOTION: That the Board of School Directors approve the enclosed financial statements/bills payable list, as presented. ([Enclosure](#))

B. **CODY CASD Police Department Software**

RECOMMENDED MOTION: That the Board of School Directors approve the quote from CODY in the amount of \$10,921.55 for CASD Police Department software, as presented. ([Confidential Enclosure](#))

C. **Confidential Release and Settlement Agreement - 012393**

RECOMMENDED MOTION: That the Board of School Directors approve the Release and Settlement Agreement for 012393.

D. **Extra Duty Assignments 2019-2020**

RECOMMENDED MOTION: That the Board of School Directors approve the 2018-2019 Extra Duty Assignments, as presented. ([Enclosure](#))

E. **Hotspots Purchase via T-Mobile EmpowerED Grant**

RECOMMENDED MOTION: That the Board of School Directors approve the purchase of 5,640 hotspots, funded and required by the T-Mobile EmpowerED Grant, at a cost of \$225,600.00, as presented. ([Enclosure](#))

F. **Humanus Corporation Contracted Staffing Services**

RECOMMENDED MOTION: That the Board of School Directors approve the Agreement between Humanus Corporation and CASD to provide contracted staffing services on an as needed basis throughout the duration of this Agreement. ([Enclosure](#))

G. **King's Highway Elementary School - Conductivity Test – Morrison Geothermal, Inc.**

RECOMMENDED MOTION: That the Board of School Directors authorize Morrison Geothermal to provide a test well, to be used to calculate the number of wells required for Geothermal System, at a cost of \$11,590. ([Enclosure](#))

H. **King's Highway - Geotechnical Proposals – David Blackmore & Associates**

RECOMMENDED MOTION: That the Board of School Directors accept the proposal from David Blackmore & Associates. Inc. (DBA) in the amount of \$10,402 plus expenses (*not to exceed \$150*) for the King's Highway Project, as proposed. ([Enclosure #1](#) and [Enclosure #2/Summary of Proposals](#))

I. Repository Sales

RECOMMENDED MOTION: That the Board of School Directors approve the repository sales as recommended by the Chester County Tax Claim Bureau of the following parcels, as per the attachment. ([Enclosure](#))

<u>Bidder</u>	<u>Parcel No.</u>	<u>Bid Amount</u>	<u>Taxes Exonerated</u>
Homemart, LLC	3802P0000250T	\$1,750.00	\$9,136.34
Homemart, LLC	2904-0003500T	\$1,650.00	\$6,220.51
Compass Geographic, LLC	16-4-90	\$1,200.00	\$14,287.83

J. School Physicals Independent Contractor Contract – Sandra Kreiss-Schmidt, CSN SNP

RECOMMENDED MOTION: That the Board of School Directors approve the Independent Contract with Sandra Kreiss-Schmidt, CSN SNP as presented. ([Enclosure](#))

K. School Physician Independent Contractor Contract – Dr. Robert E. Schmidt

RECOMMENDED MOTION: That the Board of School Directors approve the Independent Contract with Dr. Robert E Schmidt as presented. ([Enclosure](#))

L. Human Resources Report

RECOMMENDED MOTION: That the Board of School Directors approve the resignations, appointments, new positions, leave of absence, transfers, changes of status and corrections, as outlined below:

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Fazio, Richard, Business Administrator for the Coatesville Area School District. Letter Dated: 7/10/2019. Reason: Personal. Effective: 9/10/2019.

b. CATA

- 1) DiCandilo, Thomas, Special Education Teacher for North Brandywine Middle School. Letter Dated: 7/22/2019. Reason: Rescinded Acceptance. Effective: 7/22/2019.
- 2) Krim, Erin, Special Education Teacher for Rainbow Elementary School. Letter Dated: 7/31/2019. Reason: Personal. Effective: 9/27/2019.
- 3) Morrow, Duffie, Biology Teacher for the Coatesville Area Intermediate High School. Letter Dated: 7/31/2019. Reason: Personal. Effective: 6/10/2019.
- 4) Nagy, Katherina, Elementary Teacher for Rainbow Elementary School. Letter Dated: 7/29/2019. Reason: Personal. Effective: 6/7/2019.
- 5) Sweet, Mark, Teacher for East Fallowfield Elementary School. Letter Dated: 8/6/2019. Reason: Personal. Effective: 10/4/2019.

c. CATSS

- 1) Abele, Maureen, Principal's Secretary for North Brandywine Middle School. Letter Dated: 7/31/2019. Reason: Personal. Effective: 8/12/2019.
- 2) Carter-James, Antoinette, 6.5 Hour Aide for East Fallowfield Elementary School. Letter Dated: 8/6/2019. Reason: Personal. Effective: 6/6/2019.

d. EXTRA DUTY

- 1) Boyer, Edward, 7th Grade Football Coach for North Brandywine Middle School. Letter Dated: 7/18/2019. Reason: Personal. Effective: 7/18/2019.
- 2) Claypoole, Christine, Junior Class Cabinet Advisor for the Coatesville Area Senior High School. Letter Dated: 7/26/2019. Reason: Personal. Effective: 7/26/2019.
- 3) Holm, Melissa, 8th Grade Lacrosse Coach for North Brandywine Middle School. Letter Dated: 7/18/2019. Reason: Personal. Effective: 7/18/2019.
- 4) Holm, Melissa, 8th Grade Girls Soccer Coach for North Brandywine Middle School. Letter Dated: 7/18/2019. Reason: Personal. Effective: 7/18/2019.
- 5) Smith, Justin, 8th Grade Baseball Coach for North Brandywine Middle School. Letter Dated: 7/18/2019. Reason: Personal. Effective: 7/18/2019.
- 6) Wagner, Abigail, 8th Grade Field Hockey Coach for North Brandywine Middle School. Letter Dated: 7/30/2019. Reason: Personal. Effective: 7/30/2019.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Jones, Cassandra, Special Education Supervisor for King's Highway Elementary School. Posted: 6/12/2019. Salary: \$85,000 (prorated). Degree: BS—Special Education, West Chester University; MS—Special Education, West Chester University. Certifications: Special Education Supervisor PK-12, Special Education PK-12, Mid-Level Math 6-9, Mid-Level English 6-9. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 2) Laubscher, Suzanne, Special Education Supervisor for Reeceville Elementary School. Posted: 6/12/2019. Salary: \$100,000 (prorated). Degree: BS—Education, Lock Haven University; MS—Reading and Literacy, Walden University. Certifications: Special Education Supervisor PK-12, Elementary K-6, Mid-Level English 6-9, Mentally and/or Physically Handicapped K-12. Effective: TBD. SP4: Approved. Pending 168 Forms.

b. CATA

- 1) Brooks, Allison, Special Education Teacher for Scott 6th Grade Center. Posted: 7/25/2019. Salary: \$44,931. Level: B. Step: 1. Temporary Professional Employee. Degree: BS—West Chester University. Certifications: Grades PK-4, Special Education PK-8. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 2) Clark, Christina, LTS Teacher for Rainbow Elementary School. Posted: 7/1/2019. Salary: \$47,331. Level: M. Step: 1. Temporary Substitute Employee. Degree: BA—Psychology, Bloomsburg University; MA—Education, Cabrini College. Certifications: Grades PK-4, Grades 4-8 (all subjects 4-6, ELA and Reading 7-8). Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 3) Dillon, Nicole, School Psychologist for the Coatesville Area School District. Posted: 1/3/2018. Salary: \$60,931. Level: M+30. Step: 7. Temporary Professional Employee. Degree: BS—Psychology, Suffolk University; M.Ed.—School Psychology, University of Massachusetts-Boston. Certifications: Education Specialist I School Psychologist PK-12. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 4) Gibb, Darren, Social Studies Teacher for the Coatesville Area Intermediate High School. Posted: 6/26/2019. Salary: \$44,931. Level: B. Step: 1. Temporary Professional Employee. Degree: BA—History, West Chester University. Certifications: Social Studies 7-12, Mid-Level Math 6-9. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 5) Hashem, Lyndsay, Business Teacher for the Coatesville Area Intermediate High School. Posted: 6/18/2019. Salary: \$51,331. Level: M+30. Step: 2. Temporary Professional Employee. Degree: BS—Business Marketing, West Chester University; MBA—Business Administration, West Chester University. Certifications: Business Computer Information and Technology PK-12, Marketing Education PK-12, Technology Education PK-12. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 6) Hofmann, Eric, Chemistry/Biology Teacher for the Coatesville Area Senior High School. Posted: 6/13/2019. Salary: \$46,731. Level: B. Step: 4. Temporary Professional Employee. Degree: BS—Biology Education, Shippensburg University. Certifications: Biology 7-12, Chemistry 7-12. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 7) Malone, Stephen, Special Education Teacher for the Coatesville Area Intermediate High School. Posted: 5/29/2019. Salary: \$66,431. Level: M. Step: 12. Professional Employee Contract. Degree: BS—Physical Education, Slippery Rock University; MS—Education, Cabrini College. Certifications: English 7-12, Mid-Level English 6-9, Special Education PK-12, Health & Physical Education PK-12. Effective: 8/16/2019. SP4: Approved. Pending 1686 Forms.
- 8) Nice, Jim, Special Education Teacher for the Coatesville Area Intermediate High School. Posted: 5/29/2019. Salary: \$51,331. Level: M. Step: 4. Temporary Professional Employee. Degree: BA—Liberal Arts, Temple University; MA—

Education, University of Phoenix. Certifications: Special Education PK-12. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.

- 9) Schmerse, Katie, Spanish Teacher for Scott 6th Grade Center. Posted: 6/14/2019. Salary: \$44,931. Level: B. Step: 1. Temporary Professional Employee. Degree: BA—Early Childhood Education, Albright College. Certifications: Grades PK-4, Spanish PK-12. Effective: 8/19/2019. SP4: Approved. Pending 168 Forms.
- 10) Steigerwalt, Alexandra, Elementary Teacher for Rainbow Elementary School. Posted: 5/28/2019. Salary: \$51,131. Level: B. Step: 7. Professional Employee Contract. Degree: BS—Elementary Education, Shippensburg University. Certifications: Elementary K-6. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 11) Whelihan, Jessica, Elementary Teacher for Rainbow Elementary School. Posted: 5/28/2019. Salary: \$49,731. Level: B. Step: 6. Temporary Professional Employee. Degree: BS—Early Childhood Education, University of Delaware. Certifications: Early Childhood Education N-3. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 12) Yurick, Jennifer, LTS Special Education Teacher for King’s Highway Elementary School. Posted: 7/9/2019. Salary: \$44,931. Level: B. Step: 1. Temporary Substitute Employee. Degree: BS—Education, Bloomsburg University. Certifications: Grades PK-4, Special Education PK-8. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.

c. EXTRA DUTY

- 1) Barnes, Lisa, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 2) Barnhardt, Karen, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 3) Bird, Lauren, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 4) Brosius, Bill, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 5) Brown, Amy, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 6) Butcher, Somers, Head Volleyball Coach for the Coatesville Area Senior High School. Posted: 7/2/2019. Salary: \$4,381.88. Effective: 2019—2020 School Year. SP4: Approved. Pending 168 Forms.
- 7) Christmas, Vantina, ESY Aide for the Coatesville Area School District. Posted: 1/9/2019. Salary: \$12.50/hour. Effective: 7/8/2019—8/1/2019. SP4: Staff.

- 8) Coccia, Vincent, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 9) Craig, Malcolm, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 10) Crouse, Cynthia, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 11) Daberkoe, Justin, 8th Grade Football Coach for North Brandywine Middle School. Salary: \$3,505.75. Effective: 2019—2020 School Year. SP4: Staff.
- 12) Diamond, Caren, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 13) Eaton, Jennifer, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 14) Ford, Wendy, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 15) Freeman-Petersen, Jesseka, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 16) Gamber, Claarissa, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 17) Gardner, Elizabeth, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 18) Gellner, Jonah, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 19) Gibson, Luke, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 20) Gluck, Paul, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 21) Gray, Voncille, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 22) Green-Holmes, Jackie, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 23) Griffith, Karen, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 24) Groff, Janene, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.

- 25) Gushanas, Elizabeth, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 26) Hammond, Jill, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 27) Harvey, Carla, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 28) Herman, Deborah, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 29) Heydt, Doug, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 30) Holmes, Cassandra, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 31) Hubiak, Katya, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 32) Ingram, Tom, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 33) Jackson, Karen, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 34) Jordan, Nicole, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 35) Kershey, Scott, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Approved.
- 36) Kiszely, Kimberly, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 37) Knecht, Melissa, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 38) Kuhn, Jeffrey, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 39) Lewis, Talmadge, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 40) Luciani, Lisa, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 41) Martin, Ruth, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.

- 42) Maruca, Jonathan, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 43) McDonald, Gail, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 44) McGaughey, Carolyn, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 45) McIlhenney, Melissa, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 46) McKim, Lena, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 47) McMillan, Imani, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 48) Mendenhall, Bill, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 49) Mobley, Karen, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 50) Morris, David, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 51) Ortega, Matthew, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 52) Parker, Tracey, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 53) Pearson, Eric, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 54) Pinnix-Smith, Julie, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 55) Raibley, John, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 56) Reed, Genevieve, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 57) Robinson, Ivette, ESY Aide for the Coatesville Area School District. Posted: 1/9/2019. Salary: \$12.50/hour. Effective: 7/8/2019—8/1/2019. SP4: Staff.
- 58) Sammond, Elizabeth, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.

- 59) Schlosser, Thora, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 60) Sheller, David, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 61) Shirk, Stephen, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 62) Spangler, Kathy, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 63) Taylor, Doreen, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 64) Trimboli, Kristen, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 65) Valenta, Lisa, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 66) Warren-Ward, Octavia, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 67) Williams, Kathryn, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 68) Wise, Bryan, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 69) Yerk, San Dee, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.
- 70) Young, Theresa, Game/Event Worker for the Coatesville Area School District. Posted: 2/9/2016. Effective: 2019—2020 School Year. SP4: Staff.

d. NON-CERTIFIED

- 1) Sperratore, McKenzie, School Police Officer for the Coatesville Area School District. Posted: 4/15/2019. Salary: \$37,000. Effective: TBD. SP4: Approved. Pending 168 Forms.

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. CATA

- 1) Rigg, Kelly, Math Teacher for North Brandywine Middle School. Effective: 9/9/2019—11/29/19.

- b. CATA
 - 1) Edwards, Kaitlyn, HR Generalist for the Coatesville Area School District. Effective: 6/25/2019—7/3/2019.
 - 2) Neff, Christi, IT/Helpdesk Support for the Coatesville Area School District. Effective: 7/16/2019—8/16/2019.
- 4. **Voluntary Transfers**
RECOMMENDED MOTION: That the Board of School Directors approve the Voluntary Transfer of:
 - a. CATA
 - 1) Douglas, Itasha, move from ESL Teacher for Rainbow Elementary School to ESL Teacher for Reeceville Elementary School. Posted: 7/18/2019. Effective: 2019—2020 School Year.
 - 2) Hubiak, Katya, move from Special Education Teacher for North Brandywine Middle School to Special Education Teacher for the Coatesville Area Intermediate High School. Effective: 2019—2020 School Year.
 - 3) Kiszely, Kimberly, move from Special Education Teacher for the Coatesville Area Intermediate High School to Special Education Teacher for the Coatesville Area Senior High School. Effective: 2019—2020 School Year.
- 5. **Involuntary Transfers**
RECOMMENDED MOTION: That the Board of School Directors approve the involuntary Transfer of:
 - a. CATA
 - 1) Kane, Abigail, move from Special Education Teacher for Reeceville Elementary School to Special Education Teacher for East Fallowfield Elementary School. Effective: 2019—2020 School Year.
 - 2) Mochulski, Heather, move from Reading Specialist for South Brandywine Middle School to Reading Specialist for Scott 6th Grade Center. Effective: 2019—2020 School Year.
 - b. CATSS
 - 1) Dunne, Cynthia, move from Attendance Secretary for Scott 6th Grade Center to Attendance Secretary for North Brandywine Middle School. Effective: 2019—2020 School Year.
- 6. **Change of Status**
RECOMMENDED MOTION: That the Board of School Directors approve the Change of Status as indicated:

a. CATA

- 1) Giles, Linda, move from Interim Assistant Principal for the Coatesville Area Senior High School to Reading Specialist for North Brandywine Middle School. Effective: 2019—2020 School Year.

7. Correction

RECOMMENDED MOTION: That the Board of School Directors approve the name Correction from Resignations as indicated:

a. CATSS

- 1) Thomas, Susan, 6.5 Hour Attendance Secretary for King’s Highway Elementary School. Letter Dated: 7/22/2019. Reason: Retirement. Effective: 6/6/2019.

James Hills departed the Special Board Meeting at this point:

Motion: Brandon Rhone

Second: Ann Wuertz

Vote: 6-0-2

Abstained: Wuertz & Assetto

M. Human Resources Addendum

RECOMMENDED MOTION: That the Board of School Directors approve the resignations, appointments, new positions, leaves of absence, transfers, changes of status and corrections, as outlined below:

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Donahue, Kimberly, Assistant to the Superintendent—Curriculum and Learning for the Coatesville Area School District. Letter Dated: 8/12/2019. Reason: Retirement. Effective: 6/30/2020.

b. CATA

- 1) Bardissi, Sam, Social Studies Teacher for the Coatesville Area Intermediate High School. Letter Dated: 8/8/2019. Reason: Personal. Effective: 10/4/2019.
- 2) Boyd, Kimberly, Special Education Teacher for Scott 6th Grade Center. Letter Dated: 8/12/2019. Reason: Personal. Effective: 6/7/2019.
- 3) Brown-Mitchell, Sarita, Elementary Teacher for Rainbow Elementary School. Letter Dated: 8/12/2019. Reason: Personal. Effective: 10/11/2019.
- 4) Clark, Christina, LTS Teacher for Rainbow Elementary School. Letter Dated: 8/9/2019. Reason: Rescinded Acceptance. Effective: 8/9/2019.
- 5) Coccia, Vincent, Science Teacher for North Brandywine Middle School. Letter Dated: 8/8/2019. Reason: Personal. Effective: 10/7/2019.

- 6) Pumo, Tracee, Special Education Teacher for Scott 6th Grade Center. Letter Dated: 8/9/2019. Reason: Personal. Effective: 6/7/2019.

c. CATSS

- 1) Cognetti, Lee, 5.75 Hour Special Education One-On-One Aide for King's Highway Elementary School. Letter Dated: 8/7/2019. Reason: Personal. Effective: 6/6/2019.

d. EXTRA DUTY

- 1) Pumo, Tracee, Cheerleading Coach for North Brandywine Middle School. Letter Dated: 8/9/2019. Reason: Personal. Effective: 6/7/2019.
- 2) Westfall, Lisa, Band Front/Color Guard for the Coatesville Area Senior High School. Letter Dated: 7/27/2019. Reason: Personal. Effective: 7/27/2019.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Mastromarino, Julia, Assistant Principal for the Coatesville Area Senior High School. Posted: 12/13/2018. Salary: \$95,000 (prorated). Degree: BS—Business Administration, Kutztown University; MS—Management, St. Joseph's University; M.Ed.—Educational Leadership, University of West Florida. Certifications: English as a Second Language PK-12, English 7-12, Principal PK-12. Effective: TBD. SP4: Approved. Pending 168 Forms.

b. CATA

- 1) Bennett, Elizabeth, Elementary Teacher—Science Focus for King's Highway Elementary School. Posted: 6/2/2019. Salary: \$57,831. Level: M. Step: 8. Professional Employee Contract. Degree: BS—Elementary Education, University of Valley Forge; MA—Education, Gratz College. Certification: Elementary K-6. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 2) Billman, Joann, Elementary Teacher—Science Focus for East Fallowfield Elementary School. Posted: 6/2/2019. Salary: \$47,631. Level: B. Step: 4. Temporary Professional Contract. Degree: BS—Early Education, West Chester University. Certification: Elementary K-6. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 3) Connor, Natalie, Special Education Teacher for North Brandywine Middle School. Posted: 7/25/2019. Salary: \$48,031. Level: B+24. Step: 3. Temporary Professional Contract. Degree: BS—Elementary and Special Education, Kutztown University. Certifications: Special Education PK-8, Grades PK-4. Effective: TBD. SP4: Approved. Pending 168 Forms.

- 4) DeAngelo, Anna, Elementary Teacher for Rainbow Elementary School. Posted: 5/28/2019. Salary: \$44,931 (prorated). Level: B. Step: 1. Temporary Professional Employee. Degree: BS—Education, West Chester University. Certification: Grades PK-4. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 5) Goettler, Stephen, Chemistry Teacher for the Coatesville Area Intermediate High School. Posted: 6/13/2019. Salary: \$49,031. Level: B+24. Step: 4. Temporary Professional Employee. Degree: BS—Chemistry, Butler University. Certifications: Chemistry 7-12, General Science 7-12, Physics 7-12. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 6) Green, Alixandra, Elementary Teacher for Caln Elementary School. Posted: 5/28/2019. Salary: \$44,931 (prorated). Level: B. Step: 1. Temporary Professional Employee. Degree: BS—Early Childhood Education, West Chester University. Certifications: Grades PK-4, Special Education PK-8. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 7) Scibetta, Susan, Elementary Gifted Teacher for the Coatesville Area School District. Posted: 6/26/2019. Salary: \$92,631. Level: M+30. Step: 18. Temporary Professional Employee. Degree: BA—Communications and Marketing, Hood College; MS—Elementary Education, Duquesne University. Certifications: Elementary K-6, Principal PK-12. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.
- 8) Welsh, Kayla, Elementary Teacher for Rainbow Elementary School. Posted: 5/28/2019. Salary: \$48,531. Level: M. Step: 2. Temporary Professional Employee. Degree: BS—Professional Education/Dance, West Chester University; M.Ed.—Elementary Education, Kutztown University. Certifications: Grades PK-4, Grades 5-6. Effective: 8/16/2019. SP4: Approved. Pending 168 Forms.

2) EXTRA DUTY

- 1) Jones, Christopher, 9th Grade Football Coach for the Coatesville Area High School Campus. Posted: 7/30/2019. Salary: \$2,2747.75. Effective: 2019—2020 School Year. SP4: Approved. Pending 168 Forms.
- 2) Schmerse, Katie, Assistant Volleyball Coach for the Coatesville Area High School Campus. Posted: 8/17/2019. Salary: \$2,015.50. Effective: 2019—2020 School Year. SP4: Approved. Pending 168 Forms.

3. **Voluntary Transfers**

RECOMMENDED MOTION: That the Board of School Directors approve the Voluntary Transfer of:

a. CATA

- 1) Davis, Brian, move from English Teacher for North Brandywine Middle School to English Teacher for the Coatesville Area Intermediate High School. Effective: TBD.

b. FEDERATION

- 1) Bernard, Deborah, move from 4 Hour General Utility Worker for North Brandywine Middle School to 4.5 Hour General Utility Worker for North Brandywine Middle School. Effective: 2019—2020 School Year.
- 2) Coblentz, Denise, move from 3 Hour General Utility Worker for Rainbow Elementary School to 4 Hour General Utility Worker for Rainbow Elementary School. Effective: 2019—2020 School Year.
- 3) Hardy, Kristy, move from 3 Hour General Utility Worker for Rainbow Elementary School to 4 Hour General Utility Worker for Rainbow Elementary School. Effective: 2019—2020 School Year.
- 4) Kerns, Stacey, move from 3 Hour General Utility Worker for Reeceville Elementary School to 3 Hour General Utility Worker for Rainbow Elementary School. Effective: 2019—2020 School Year.
- 5) McWilliams, Maryann, move from 4.5 Hour General Utility Worker for Caln Elementary School to 5.5 Hour General Utility Worker for Caln Elementary School. Effective: 2019—2020 School Year.
- 6) Myer, Victoria, move from 4.5 Hour General Utility Worker for Rainbow Elementary School to 5.5 Hour General Utility Worker for Rainbow Elementary School. Effective: 2019—2020 School Year.
- 7) Pfitzenmeyer, Audrey, move from 3 Hour General Utility Worker for North Brandywine Middle School to 4 Hour General Utility Worker for North Brandywine Middle School. Effective: 2019—2020 School Year.
- 8) Ramirez, Tiffany, move from 4 Hour General Utility Worker for East Fallowfield Elementary School to 4.5 Hour General Utility Worker for East Fallowfield Elementary School. Effective: 2019—2020 School Year.

c. NON-CERTIFIED

- 1) Stauffer, Alice, move from Cook Manager for Scott 6th Grade Center School to Cook Manager for the Coatesville Area Intermediate High School. Effective: 2019—2020 School Year.

4. **Involuntary Transfers**

RECOMMENDED MOTION: That the Board of School Directors approve the involuntary Transfer of:

a. FEDERATION

- 1) Prescott, Heather, move from Cook for South Brandywine Middle School to Cook for Reeceville Elementary School. Effective: 2019—2020 School Year.

- 2) Schweitzer, Brian, move from 3 Hour General Utility Worker for South Brandywine Middle School to 3.75 Hour General Utility Worker for the Coatesville Area Intermediate High School. Effective: 2019—2020 School Year.
- 3) Squires, Sharon, move from 3 Hour General Utility Worker for South Brandywine Middle School to 3 Hour General Utility Worker for Scott 6th Grade Center. Effective: 2019—2020 School Year.
- 4) Wallace, Sheenequa, move from 3 Hour General Utility Worker for South Brandywine Middle School to 3.75 Hour General Utility Worker for the Coatesville Area Intermediate High School. Effective: 2019—2020 School Year.

b. NON-CERTIFIED

- 1) Cumens, Tina, move from Dual Manager for South Brandywine Middle School and East Fallowfield Elementary School to Dual Manager for Scott 6th Grade Center and East Fallowfield Elementary School. Effective: 2019—2020 School Year.

5. **Change of Status**

RECOMMENDED MOTION: That the Board of School Directors approve the Change of Status as indicated:

a. FEDERATION

- 1) DiPaola, Peg, move from 4.5 Hour General Utility Worker for South Brandywine Middle School to 5.5 Hour Lead Worker for East Fallowfield Elementary School. Posted: 3/13/2019. Salary: \$15.50/hour. Effective: 8/26/2019.

N. **U. S. Security Care, Inc. (USSC) – Security Services Contract**

RECOMMENDED MOTION: That the Board of School Directors approve the contract with U.S. Security Care, Inc. to provide security services for a two-year term at a rate of \$23.25 per hour/per Security Guard, as presented. ([Enclosure](#))

Motion: Brandon Rhone

Second: Ann Wuertz

Vote: 9-0-0

O. **Separation Agreement – Dr. Cathy Valotta Taschner**

RECOMMENDED MOTION: That the Board of School Directors accept the Separation Agreement between CASD and Dr. Cathy Valotta Taschner, as presented.

3. **EDUCATION COMMITTEE** (*Robert Fisher, Chair*)

A. **Adjudication 10014472**

RECOMMENDED MOTION: That the Board of School Directors approve adjudication 10014472.

B. **Advanced Placement Comparative Government Course**

RECOMMENDED MOTION: That the Board of School Directors approve the addition of an Advanced Placement Comparative Government course and corresponding textbook(s) for students in grades 9-12, effective 2019-2020 school year.

C. Advanced Placement Macro Economics Course

RECOMMENDED MOTION: That the Board of School Directors approve the addition of an Advanced Placement Macro Economics course and corresponding textbook(s) for students in grades 9-12, effective 2019-2020 school year.

Motion: Ann Wuertz

Second: Tom Keech

Vote: 7-0-1

Abstained: Assetto

D. AFJROTC Out-of-State Field Trip Request

RECOMMENDED MOTION: That the Board of School Directors approve the out of state field trip request, as presented. ([Confidential Enclosure](#))

E. Confidential Release and Settlement Agreement – 10002057

RECOMMENDED MOTION: That the Board of School Directors approve the confidential Release and Settlement Agreement for 10002057, as presented. ([Confidential Enclosure](#))

E. Confidential Release and Settlement Agreement – 10004536

RECOMMENDED MOTION: That the Board of School Directors approve the confidential Release and Settlement Agreement for 10004536, as presented. ([Confidential Enclosure](#))

F. Delaware County Community College – College in the High School

RECOMMENDED MOTION: That the Board of School Directors approve the Educational Agreement for College in the High School between CASD and Delaware County Community College, as presented. ([Enclosure](#))

G. Delaware County Community College – Open Dual Enrollment Pathway Program

RECOMMENDED MOTION: That the Board of School Directors approve the Educational Agreement for Open Dual Enrollment Pathway Program between CASD and Delaware County Community College, as presented. ([Enclosure](#))

H. Memorandum of Understanding - Federal Programs

RECOMMENDED MOTION: That the Board of Directors approve the Memorandum of Understanding with the Chester County Intermediate Unit - Head Start Agency. The purpose is to establish collaborations with Head Start and develop a plan to transition children who have attended a Head Start Program or other early learning program. The MOU is a Federal Programs requirement. ([Enclosure](#))

I. Occupational Therapy Practicum Placements – Thomas Jefferson University

RECOMMENDED MOTION: That the Board of School Directors approve the following students for their Occupational Therapy practicum placements as presented:

<u>Start / End</u>	<u>Level</u>	<u>University</u>	<u>Fieldwork Educator</u>	<u>Placement</u>	<u>Student</u>
1/6 - 3/27/20	2	TJU	Jenna Lewis	Rainbow ES	Bryan Johnston
3/30 – 6/19/20	2	TJU	Jennie Snyder	Reeceville ES	Meredith O’Neal

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Amelia Mills – Fair Funding Education
- 2) Patrice Seeker – Future
- 3) Elwood Dixon
- 4) Beverly Hiller – Future
- 5) Corrie Ortega – Future
- 6) Richard Felice – Future
- 7) Mary Morris
- 8) Donna Urban – Change
- 9) Stuart Deets
- 10) Liz Muirhead

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 7:58 p.m. on a motion by Brandon Rhone seconded by Henry Assetto.

Karen M. Hall, School Board Secretary

Anyone wishing to view the video of this meeting may do so by visiting our website.